APPOINTMENTS & REMUNERATION COMMITTEE

11 May 2016

Present:-

Councillors J Hart (Chairman), J Clatworthy, A Connett, J McInnes and R Westlake

* 1 <u>Minutes</u>

RESOLVED that the minutes of the meeting held on 18 January 2016 be signed as a correct record.

* 2 <u>Items Requiring Urgent Attention</u>

There was no item raised as a matter of urgency.

* 3 <u>People's Services: Senior Management Structure - Head of Children's Social</u> <u>Work and Child Protection</u>

The Committee considered the joint Report of the Strategic Director, People and Head of Services for Communities (SC/16/7) on the leadership arrangements for Children's Social Work and Child Protection that had been put in place from April 2016 to sustain the improvements made within Children's Social Work and Child Protection Services and ensure that the service attained a 'good' outcome in the next stage of the Improvement process: within the continuing challenging recruitment market for senior leadership positions in Children's Services, both nationally and locally.

The Report outlined, as required by the Chief Officer Employment Rules, the arrangements made by the Chief Executive under delegated powers for the placement of a new interim Head of Service, Ms Jo Olsson, to attain the objectives outlined above in line with the Council's Pay Policy Statement, Chief Officer Employment Procedure Rules and relevant employment, procurement, legal and financial regulations.

It was MOVED by Councillor Hart, SECONDED by Councillor Clatworthy, and

RESOLVED that the Committee note the engagement of Ms J Olsson as the new interim Head of Children's Social Work and Child Protection from 14th March 2016 through a consultancy arrangement for a period of two years.

*DENOTES DELEGATED MATTER WITH POWER TO ACT

The Meeting started at 11.30 am and finished at 11.41 am